

# **COMPANY POLICY**

Sklopísek Střeleč aims to keep and continue to strengthen its position as a reliable and competitive supplier of high-quality sand suitable for use in all areas of industry. The company uses an integrated management system which is built based on the standards ISO 9001, ISO 14001, OHSAS 45001 and ISO 50001.

### The management of the company pledges to:

- Ensure the sources for efficient quality management, protect the health and safety of the workers, protect the environment, decrease the company's environmental impact and manage energy efficiently.
- Comply with relevant legal and other regulations.
- Continually improve the efficiency and develop the integrated management systems in accordance with the requirements of the international standards.
- Continuously work to reduce costs and optimize and increase the efficiency of production.
- Actively cooperate with external involved parties active within the reach of the company.
- Advocate for responsible climate-related decisions.

#### Quality policy

- The main priority is customer orientation meeting their demands with emphasis on high and long-term quality of our products and services.
- Increase our credibility with customers and stakeholders. We prefer personal meetings.
- Continue to invest in equipment and technology, increase in productivity.

## **Environmental policy**

- When carrying out mining and reclamation activities, continue to proceed in accordance with the requirements of the administration of the Bohemian Paradise Protected Landscape Area with regard to the support and protection of biodiversity.
- Reduce the waste production and guide employees to behave responsibly towards the environment.
- In all our activities, we focus on preventing environmental pollution. The protection of water from pollutants and its economical use are particularly important.
- Constantly improve the company's environmental profile, continuously work on carbon footprint decrease and use natural resources economically and responsibly.

## Health and safety policy

- Create a safe and healthy working environment, communicate regularly with employees and guide them to responsibility not only for their own health but also that of their colleagues.
- To prevent occupational accidents through effective prevention and to strive to minimize possible risks.
- Protect the health and safety of employees and all persons moving within the company's premises.

#### **Energy policy**

- Monitor and evaluate use of all types of energy, reduce their consumption and thus improve our energy efficiency.
- Follow current trends in energy and use them to meet our energy objectives.
- Prefer purchase of energy-efficient products and services and reduce our energy consumption.

The policy is obligatory for all employees.

13th August 2025

Ing. Pets Hübner Managing Director

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